

INFORMATION FOR READERS

The Journal of the American Board of Family Practice

Official Publication of the American Board of Family Practice

EDITORS

John P. Geyman, MD, *Editor*
Paul R. Young, MD, *Executive Editor*
Alfred O. Berg, MD, *Associate Editor*
Paul Brucker, MD, *Associate Editor*
G. Gayle Stephens, MD, *Associate Editor*
M. Claire Zimmerman, *Assistant Editor*
Virginia M. Gessner, *Senior Editorial Assistant*

EDITORIAL OFFICES

Journal of the American Board of
Family Practice
Department of Family Medicine
Box 354696
University of Washington
Seattle, WA 98195
Phone: (206) 685-3993
Fax: (206) 543-8911

PUBLISHING OFFICES

Medical World Communications
241 Forsgate Drive
Jamesburg, NJ 08831
Phone: (732) 656-1140
Fax: (732) 656-1142
John J. Hennessy
Publishing Director
Ted Bergman
Art/Editorial Production Manager
Jane C. Monaghan
Editorial Director

ADVERTISING OFFICES

Roberta Neutuch
Medical World Communications
241 Forsgate Drive
Jamesburg, NJ 08831
Phone: (732) 656-1140, ext. 189
Fax: (732) 656-1142

SUBSCRIPTION INFORMATION AND SERVICES

The *Journal of the American Board of Family Practice* is supplied free of charge to 54,900 Diplomates and Residents of the American Board of Family Practice. For information please contact:

American Board of Family Practice
2228 Young Drive
Lexington, KY 40505
Tel: (606) 269-5626
FAX: (606) 266-9699

All other subscribers please contact:

The *Journal of the American Board of Family Practice*
Subscription Department
241 Forsgate Drive
Jamesburg, NJ 08831
(732) 656-1140
Fax: (732) 656-1142

SUBSCRIPTION RATES

	Domestic	Inter-national
Institutions	\$60.00	\$65.00
Physicians	\$35.00	\$45.00
Residents/Students	\$20.00	\$45.00

OTHER SUBSCRIPTION INFORMATION

Diplomates should make address changes on the form accompanying this issue and forward to the Lexington, Ky., address listed at left. All other subscribers should forward changes to the Jamesburg, NJ, address listed at left. Changes must be received at least 6 weeks in advance of intended move. Please send new address, old address, and expected date of change.

ISSUES NOT RECEIVED

Missing issues will be replaced for up to three months from the issue date without charge. Diplomates and other subscribers who fail to notify the Lexington, Ky., or the Jamesburg, NJ, office of address changes will not be eligible for free replacement issues. Claims beyond the three-month limit must be prepaid at the back-copy rates. Claims should be sent to either the Diplomate or regular subscriber address on this page.

BACK COPIES

If you wish to purchase back copies (issues published prior to your effective start date) of the *Journal of the American Board*

of *Family Practice*, there is a charge of \$12.50 per issue. Contact the Jamesburg, NJ, address on this page for information.

REPRINTS

Individual copies of articles are available from the Jamesburg, NJ, office. If you wish to order bulk reprints (minimum order of 100) please contact Eileen Lewis, phone: (732) 656-1140, ext. 161, at the Jamesburg, NJ, office.

COPYRIGHT

Material appearing in the *Journal of the American Board of Family Practice* is covered by copyright. Single copies for personal or internal use are allowed at no charge. Non-profit institutions may make copies provided they obtain prior consent from the *Journal of the American Board of Family Practice*, Rights and Permissions Department, Box 354696, University of Washington, Seattle, WA 98195, phone: (206) 685-3993 or fax: (206) 543-8911.

INDEXING

The *Journal of the American Board of Family Practice* is indexed in *Index Medicus*.

INFORMATION FOR AUTHORS

The *Journal of the American Board of Family Practice* welcomes for editorial review manuscripts that contribute to family practice as a clinical scientific discipline. High priority is given to reports of clinically relevant studies that have practical implications for improved patient care. Manuscripts are considered in relation to the extent to which they represent original work, their significance to the advancement of family medicine, and their interest to the practicing family physician. Some papers that are accepted by the *Journal* will be selected for an accompanying guest editorial or concurrent commentary by other invited authors addressing issues raised by the papers. The *Journal* publishes the following features:

Original Articles. Reports of original research, usually dealing with a clinical, health services, or other clinically relevant study.

Medical Practice. Scholarly articles that relate directly to clinical topics useful in everyday family practice, whether dealing with diagnostic or therapeutic roles of the family physician or reporting studies of what family physicians do in practice.

Clinical Review. In-depth reviews of specific clinical problems, disease entities, or treatment modalities; comprehensive and critical analysis of the literature is required (usual maximum length 5000 words).

Clinical Guidelines and Primary Care. Summaries of major clinical guidelines proposed by various specialty, governmental, or health care organizations, with critical commentary from a primary care perspective.

Family Practice and the Health Care System. Articles reporting studies and scholarly commentary on changing trends and patterns of care in family practice, primary care, and the health care system.

Health Policy. Articles relating to specific health policy issues from a national perspective, usually invited from individuals with extensive health policy experience.

Special Articles. Articles in other areas that may relate to the role of the family physician, education for family practice, or other subjects important to family practice as a clinical specialty.

Brief Reports. Short reports of pilot studies or case reports with a teaching point of clinical relevance (usual length 1000–1500 words).

Family Practice—World Perspective. Papers reporting developments related to the practice or education of family physicians in various countries around the world (usual length 1200–1800 words).

Reflections in Family Practice. Papers in narrative or essay format that illuminate qualitative aspects of family practice, including such areas as ethical issues, the physician-patient relationship, or the diverse roles of the family physician.

Editorial. Focused opinion or commentary that bears on an issue relevant to the field. May or may not accompany an original article in the same issue (usual length 1000–1500 words)

Letters to the Editor. Observations, opinion, or comment on topics under discussion in the journal, usually not to exceed 500 words.

Book Reviews. Books for review and book reviews should be sent to John P. Geyman, MD, Editor, the *Journal of the American Board of Family Practice*, Department of Family Medicine, School of Medicine, Box 354696, University of Washington, Seattle, WA 98195.

The following guidelines are in accordance with the "Uniform Requirements for Manuscripts Submitted to Biomedical Journals." The current (fourth) edition was published in the February 7, 1991, issue of the *New England Journal of Medicine*.

MANUSCRIPT SUBMISSION

Address all submissions to John P. Geyman, MD, Editor, *Journal of the American Board of Family Practice*, Department of Family Medicine, School of Medicine, Box 354696, University of Washington, Seattle, WA 98195.

Manuscripts containing original material are accepted for consideration with the understanding that neither the article nor any part of its essential substance, tables, or figures has been or will be published or submitted for publication elsewhere before appearing in the *Journal*. This restriction does not apply to abstracts or press reports published in connection with scientific meetings. Copies of any possibly duplicative manuscripts should be submitted to the editor along with

the manuscript that is to be considered by the *Journal*. The *Journal* strongly discourages the submission of more than one article dealing with related aspects of the same study. In almost all cases, a single study is best reported in a single paper.

Submit an original and 3 copies of the complete manuscript, including text pages, legends, tables, references, and glossy prints of figures. The manuscript should be on 8 1/2 × 11-inch paper, double-spaced throughout, with 1-inch margins. Include a copy of the manuscript on a computer disk, and indicate which software program is used.

A covering letter should identify the person (with the address and telephone number) responsible for negotiations concerning the manuscript; the letter should make it clear that the final manuscript has been seen and approved by all authors. If authors acknowledge by name persons who provided important technical, advisory, or reviewer contributions, the corresponding author should sign the following statement: "I have obtained written permission from all persons named in the acknowledgment."

The *Journal* expects authors to take public responsibility for their manuscripts, including conception and design of the work, data analysis, writing, and review of the paper. Authors are expected to stand behind the validity of their data and, if asked by the editor, to submit the actual data for editorial review with the manuscript. In most instances authorship should be limited to 8 authors or fewer, all meeting the above criteria for authorship. Exceptions to these guidelines, especially those involving multisite collaborative research projects, should be discussed on a case-by-case basis with the editor.

The *Journal* also expects authors to disclose any commercial associations that might pose a conflict of interest in connection with the submitted article. Consultancies, stock ownership or other equity interests, patent-licensing arrangements, and other kinds of associations that might involve conflict of interest should be disclosed to the editor in a covering letter at the time of submission. Such information will be held in confidence while the paper is under review and will not influence the editorial decision. If the manuscript is accepted, the editor will discuss with the authors how best to disclose the relevant information. Questions about this policy should be directed to the editor.

MANUSCRIPTS

Titles and Authors' Names

With the manuscript, provide a page giving the title of the paper; a running foot of fewer than 40 letter spaces; the name(s) of the author(s), including first name(s) and academic degree(s); the name of the department and institution in which the work was done; and the name and address of the author to whom reprint requests should be addressed. All funding sources supporting the work should be routinely acknowledged on the title page, as should all institutional or corporate affiliations of the authors. Two to four keywords should be submitted with the manuscripts to be used for purposes of classification by subject. Use terms from the Medical Subject Headings from *Index Medicus* when possible.

Abstracts

Use another page to provide an abstract of not more than 200 words. This abstract should be factual, not descriptive, with its content appropriate to the type of paper. For original articles reporting results of studies, a four-paragraph format should be used labeled Background, Methods, Results, and Conclusions. These should briefly describe, respectively, the object of the study, the methods used, the major results, and the author(s) conclusions. Abstracts are not necessary for Brief Reports, World Perspective, or Family Practice and the Health Care System papers.

Abbreviations

Except for units of measurement, abbreviations are discouraged. The first time an abbreviation appears, it should be preceded by the words for which it stands.

Drug Names

Generic names should, in general, be used. If an author so desires, brand names may be inserted in parentheses.

Inclusive Language

Sex bias should be avoided and gender-inclusive language used whenever possible.

References

References must be typed in double spacing and numbered consecutively as they are cited. References first cited in tables or figure legends must be numbered so that they will be in sequence with references cited in the text. The style of references is that of the *Index Medicus*. List all authors when there are 6 or fewer; when there are 7 or more, list the first 6, then "et al." Sample references are as follows:

Standard Journal Article

Morrow JD, Margolies GR, Rowland J, Roberts LJ 2nd. Evidence that histamine is the causative toxin of scombroid-fish poisoning. *N Engl J Med* 1991;324:716-20.

(Note that month and issue number are omitted when a journal has continuous pagination throughout a volume.)

Organization as Author

Clinical Experience Network (CEN). A large-scale, office-based study evaluates the use of a new class of nonsedating antihistamines. A report from CEN. *J Am Board Fam Pract* 1990;3:241-58.

Book

Rakel RE. Textbook of family practice. 4th ed. Philadelphia: WB Saunders, 1990.

Chapter in Book

Haynes RC Jr. Agents affecting calcification: calcium, parathyroid hormone, calcitonin, vitamin D, and other compounds. In: Gilman AG, Rall TW, Nies AS, Taylor P, editors. Goodman and Gilman's the pharmacological basis of therapeutics. 8th ed. New York: Pergamon Press, 1990.

Government Agency

Schwartz JL. Review and evaluation of smoking cessation methods: the United States and Canada, 1978-1985. Bethesda, MD: Department of Health and Human Services, 1987. (NIH publication no. 87-2940.)

Personal Communications

Numbered references to personal communications, unpublished data, and manuscripts either "in preparation" or "submitted for publication" are unacceptable (see "Permissions"). If essential, such material may be incorporated in the appropriate place in the text.

Tables

Type tables in double spacing on separate sheets, and provide a title for each. For footnotes, use the following symbols, in this sequence: *, †, ‡, §, ||, ¶, **, ††, etc. Excessive tabular data are discouraged.

Illustrations

Figures should be professionally designed. Glossy, black-and-white photographs are requested. Symbols, lettering, and numbering should be clear, and these elements should be large enough to remain legible after the figure has been reduced to fit the width of a single column. The back of each fig-

ure should include the sequence number, the name of the author, and the proper orientation (eg, "top"). Do not mount the figure on cardboard. Photographs should be cropped to a width of 8 cm; and electron photomicrographs should have internal scale markers.

If photographs of patients are used, either the subjects should not be identifiable or their pictures must be accompanied by written permission to use the figure. Permissions forms are available from the editor.

Legends for illustrations should be type-written (double-spaced) on a separate sheet and should not appear on the illustrations.

Color illustrations are used from time to time. Send both transparencies and prints for this purpose.

Permissions

Every effort (short of changing the patient data) should be made by the authors to protect the anonymity of patients (and relatives) in any published work. If identification is unavoidable, informed consent should be obtained and attached with the submitted letter; in the case of minors or incompetent patients, consent should be obtained from relatives or guardians.

Materials taken from other sources must be accompanied by a written statement from both author and publisher giving permission to the *Journal* for reproduction. Obtain permission in writing from at least one author of papers still in press, of unpublished data, and of personal communications.

REVIEW AND ACTION

Manuscripts are examined by the editorial staff and are usually sent to outside reviewers. Authors will remain anonymous to outside reviewers and vice versa. External statistical review will be accomplished where appropriate. Every effort will be made to complete the review process as expeditiously as possible.

Copyright Transfer Forms

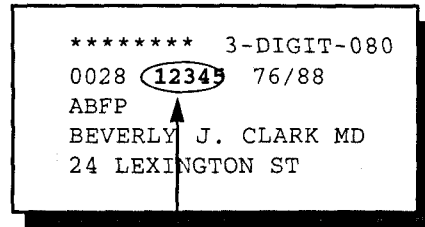
Transfer of copyright to the *Journal* is requested upon acceptance of the material for publication. Copyright transfer is required of all materials to be published in the *Journal* including Letters to the Editor and Book Reviews.

Reprints

Authors will receive reprint information and rates when they are sent their page proofs. Reprints ordered at that time will be shipped about 3 weeks after the publication date.

ATTENTION

DIPLOMATES OF THE ABFP ADDRESS CHANGE FORM



5-digit ABFP Identification Number

The Board prefers the use of *professional addresses*, because the address given will become your "address of record" with the Board and will be published in our Directory of Diplomates.

Current addresses for all Diplomates are necessary for communication from the Board relating to the Examinations, updated Recertification information, etc., as well as to ensure the receipt of the *Journal of the American Board of Family Practice*.

Name _____

Current Address

New Address

Street _____

Street _____

City/State _____

City/State _____

Zip Code _____

Zip Code _____

Effective Date of Change _____

Signature of Diplomat _____

ABFP Identification Number _____
(5-digit number above name on mailing label)

Year of Certification or Recertification _____

Return to: **The American Board of Family Practice**
 2228 Young Drive
 Lexington, KY 40505

Reviewers for *The Journal of the American Board of Family Practice* in 1998

The following individuals participated in the peer review of manuscripts submitted to this journal during 1998. Their contributions are gratefully acknowledged.

Acheson, Louise	Ferrer, Robert	Ramsey, Scott
Acosta, David	Fields, Karl	Realini, Janet
Alexander, Elizabeth	Fowkes, William	Reichel, William
Allen, Deborah	Frame, Paul	Richardson, Michael
Baird, Mac	Franks, Peter	Robertson, William O.
Baldwin, Laura-Mae	Frey, Keith	Rodney, Wm. MacMillan
Barringer, Tom	Ganiats, Ted	Rodriguez, Glenn S.
Bauman, Kay	Garry, Joseph	Rosenfeld, Joanne
Berg, Alfred O.	Goldbaum, Gary	Rosenblatt, Roger
Bergman, James J.	Green, Larry	Ruane, Thomas
Bluestein, Daniel	Gravdal, Judith	Saultz, John
Brown, Richard	Hachey, David	Scherger, Joseph
Brucker, Paul	Heidrich, Fred	Schneeweiss, Ronald
Campbell, Thomas	Herter, Christian	Schwenk, Thomas
Carmichael, Kevin	Hume, Anne	Shane-McWhorter, Laura
Cass, Alvah	Hunt, Vincent	Sloane, Philip
Colwill, Jack	Katon, Wayne	Smith, Mindy Ann
Coombs, John	Lawless, Cara	Spach, David
Crouch, Michael	LeFevre, Michael	Stephens, G. Gayle
Culpepper, Larry	Losh, David	Sugarman, Jonathan
David, Allen	MacFarlane, Lori	Sullivan, Sean
Davidson, Robert C.	Marek, Tamara	Swee, David
Demers, Raymond	Mengel, Mark	Taplin, Stephen
Dennehy, Cathi	Midting, John	Thom, David
Derksen, Daniel J.	Nesbitt, Thomas S.	Tsourounis, Candy
Deyo, Richard	Newkirk, Gary	Walker, Edward
Dobie, Sharon	Norris, Thomas	Wall, Eric
Dong, Betty	Nuovo, James	Williamson, Harold
Ebell, Mark	Phillips, Ted	Wolf, Fred
Eiff, Patrice	Phillips, William	Woodhouse, William
Ellsworth, Allan	Prislin, Michael	Young, Paul
Ewigman, Bernard	Rabinowitz, Howard	

The Journal of the American Board of Family Practice

CLASSIFIED ADVERTISING SECTION

The classified rate is \$1.90 per word (minimum charge of \$80.00 per ad insertion) and \$110.00 per column inch for classified display ads.

Please call (609) 768-9360 and ask for classified advertising rate information on various classified display ad sizes. Prepayment in full is required with all classified advertising.

Confidential reply boxes are an additional \$10.00 per insertion. Responses are sent directly every Tuesday and Thursday, and the box will remain open for three months.

Note: Our classified advertisements are all set in the same typeface and format. Italic, underlining or special typefaces are not available. All ads are listed by geographic location. Classified ad-

vertisements placed with JABFP are restricted to physician recruitment, faculty positions, CME courses, seminars, and practices for sale. All ads must relate to the medical field and are subject to approval.

Please refer to the schedule below for closing

Classified Advertising Deadlines

Issue Date	Closing Date
March-April	February 2
May-June	April 1
July-August	June 1
September-October	August 1
November-December	October 1

dates. All advertisements for employment must be nondiscriminatory and comply with all applicable laws and regulations. Ads that discriminate against applicants based on sex, age, race, religion, marital status or physical handicap will not be accepted.

Classified advertising orders and correspondence should be directed to:

Roberta Neutuch
Classified Advertising Department
Tel 732-656-1140 ext. 189
Fax 732-656-1142
Medical World Communications
241 Forsgate Drive
Jamesburg, NJ 08831

Northeast

ASSISTANT PROFESSOR. The University of Vermont's Department of Family Practice is seeking a dynamic teacher and outstanding clinician to serve as Associate Program Director for its Residency Program. Responsibilities include administrative activities associated with the residency program such as resident recruitment and selection, coordination and development of office education curriculum, and development of policies and procedures. Expectation of 50% clinical activity in a teaching practice with OB preferred. Teaching responsibilities include leadership in weekly education programs, teaching attending at practice site and supervision of medical students. Candidate will be board certified in Family Practice and ideally will have clinical and academic experience in residency programs. Salary commensurate with previous experience. The selected candidate will join a successful and competitive 18 resident program, recently fully accredited with a new 13,000 square foot Family Practice Center located in beautiful Vermont. The program has a long and distinguished record of producing high quality family physicians and is jointly sponsored by Fletcher Allen Health Care and the University of Vermont. Letter of interest and CV to Thomas Peterson, M.D., University of Vermont, Department of Family Practice, 235 Rowell, Burlington, Vermont 05405. The University of Vermont is an Equal Opportunity/Affirmative Action employer. Women and those from diverse racial, ethnic and cultural backgrounds are encouraged to apply. Application deadline is February 15, 1999.

Midwest

La Crosse-Mayo Family Practice Residency seeks BC Family Physician for a full time position as Assistant/Associate Director, that includes an academic appointment with Mayo Graduate School of Medicine. Preference is given to those with teaching experience. This program has a twenty-two year history of academic excellence in a community setting and is one of the most highly sought after programs in the Midwest.

La Crosse has a metropolitan population of 110,000 and is located on the scenic upper Mississippi, where the water is clean and the bluffs offer beauty and varied recreational activities. Ideal family environment with excellent schools and is rated by Money magazine as one of the best places in the US to live.

Contact Tom Grau, MD, Program Director, La Crosse-Mayo Family Practice Residency, 815 10th Street South, La Crosse, WI 54601. Phone #: 608-785-0940, ext 2890, Fax: 608-791-9408, e-mail: grau.thomas@mayo.edu.

AHEC - FORT SMITH, ARKANSAS is recruiting a family physician for a full-time faculty position. Community-based, university-administered 6-6-6 Program in community of 75,000 in scenic Arkansas river valley near Ozark and Ouachita Mountains. Temperate climate with four seasons. Duties include teaching residents and medical students and direct patient care including operative OB. Competitive salary with excellent benefit package. Must be ABFP certified and able to obtain an Arkansas license. Call 501-785-2431 for Jimmy Acklin, M.D., Program Director or L.C. Price, M.D., AHEC Director, or send CV to 612 So. 12th St., Fort Smith, AR 72901-4702. EOE.

ASSISTANT DIRECTOR, TOP-RATED COMMUNITY: Join the outstanding faculty of a well established, 24 resident, community based, university affiliated program. We seek an energetic educator to guide and teach residents and students, participate in direct patient care (including obstetrics), and help family medicine achieve its proper role of leadership in health care of the future. ABFP certification and teaching or practice experience required, residency training preferred. Full-time appointment USD School of Medicine. Compensation competitive, working conditions outstanding. Community and both hospitals ranked

among the top in the nation. Send CV and letter of inquiry to Earl D. Kemp, MD, Director, Center for Family Medicine, 2300 S. Dakota Ave., Sioux Falls, SD 57105-3845. Women and minorities please apply. AA/EOE

West

FAMILY MEDICINE PROGRAM DIRECTOR: Program Director sought for dually accredited ACGME/AOA Family Medicine Program in large hospital system in Denver, Colorado. Family Practice Center already in place and affiliated with active community hospital in area of growth. Previous experience on faculty and/or as a program director desired. Will fill position by April 1, 1999. If interested send C.V. and letter of interest to Dr. J. Miladenovic, Director/Medical Education, HealthONE Affiliated Hospitals, 1719 E. 19th Ave., 5C-East, Denver, CO 80218, 303-869-2278/Fax 303-869-2258.

Southwest

BOOMING MOUNTAIN COMMUNITY near major Southwest city needs family physician. Vince Botarelli 800-468-1177.

AUSTIN - Primary Care/Urgent Care Center - immediate openings - Hospital Employee - no call - no hospital work. Salary & benefits.

Donohue and Associates 800-831-5475 - Fax: 314-984-8246.

Multiple Locations

NATIONWIDE OPPORTUNITIES-All searches Confidential. Contact **MED-PRO**, 800-308-8454, fax 910-256-6961, Email donna@medpro-search.com, Website www.medpro-search.com, No J-1 Positions. PO Box 837, Wrightsville Beach, NC 28480.

Caribbean

ATTEND ON-LINE OR IN PERSON. DUAL LICENSING FOR PRACTICING HEALTH CARE PROFESSIONALS. Due to an increasing demand in the health care system, our institution offers the Flexible Medical Curriculum for Professionals (FMCP) program leading to the Medical Degree (MD) for individuals such as yourself prac-

**FAMILY PRACTICE
OPPORTUNITY IN
BEAUTIFUL SOUTH**

EXPLORER
HEALTHCARE, INC.



Expanding practice in spacious, well-equipped office. No O.B. Excellent salary potential, guaranteed base. Very affordable homes in lovely, wooded hills. Golf, tennis, hunting, fishing, water sports. Easy drive to coastal beaches and city life. Need BC/BE in FP, IM, OM, or EM. Not a J-1 site. Call Diane Smith Rigaux, Explorer Healthcare, 888-732-9883 or fax C.V. to 504-732-2317.

ting in the health care fields.

Transfer credits from previous professional schools are accepted, thus allowing participants to complete the M.D. degree in a shorter period.

Participants can attend in person or On-Line to fulfill the on-campus (residential) portion of the curriculum in which didactic lectures on selected topics in clinical sciences are presented. The clinical rotations (traditional or non-traditional clinical pathway) can be fulfilled in the participant's country (place) of residence.

The On-Line lecture presentations provide an ideal opportunity for working adult professionals who cannot attend classes at the campus in Antigua because of work or other commitments.

The advantages of dual licensure are innumerable. Join your colleagues in the health care system who have joined our programs.

For further information on our FMCP program contact:

UHSA School of Medicine
Dept. of Continuing Medical Education
Downhill Campus, Box 510
St. John's, Antigua

Tel: 1-268-460-1391

Fax: 1-268-460-1477

E-mail: fmcp@uhsa.edu.g

PLEASE INDICATE YOUR PROFESSION AND SPECIALTY (IF ANY).

the answer to your
recruitment problems!

JABFP
CLASSIFIED
ADS DELIVER

FAMILY PRACTICE FACULTY OPPORTUNITY

The Cox Health Systems' Family Practice Residency located in Springfield, Missouri is seeking a full-time Board Certified Family Practice Physician to join and become a part of a dynamic, progressive team.

Candidates should demonstrate the ability to integrate the academic and clinical aspects of Family Medicine. This opportunity includes birthing care. Practice management experience and/or teaching experience is beneficial.

The goal of the Cox Family Practice Residency and Cox Health Systems is to improve the health of the communities we serve through quality health of the communities we serve through quality health care, education and research. The community nestled quietly in the beautiful Ozark Mountains serves approximately 500,000 people.

We are conveniently located between St. Louis, MO, Tulsa, OK, Kansas City, MO and Little Rock, AR. This region is surrounded by National forests, large recreational lakes, fishing streams and is a friendly and clean environment.

This opportunity offers a competitive financial as well as employment benefits, health insurance, and an attractive retirement program.

If you are interested in this experience:

Contact Ed Wilkinson, Medical Staff Development

1-800-693-4265 or (417) 269-4420

PROFESSIONAL DISCIPLINE PEER REVIEW

More than two decades of experience representing medical professionals before licensing agencies, peer review boards, privilege committees and medicaid/care defense.

Robert H. Harris Esq.
Schneider, Harris & Harris
(516) 569-2600

PASS the Family Practice board exam or recertification exam OR WE PAY!

Question and explanation books,
study and test-taking system.
Get the edge, call

1-888-MEDTEXT (633-8398)

MONEY FOR DOCTORS

100% FINANCING FOR: Practice Purchases, Practice Start Ups and Expansions, New or Used Equipment, Working Capital and Debt Consolidation. 24 Hour Approvals. \$125,000 without and \$1,000,000 with financials.

CALL BRIN OR EVAN AT (800) 516-5363.
Carefree Financial Services, Inc.



SCOTT & WHITE



Full-time Faculty Position Available

- Located in the heart of Texas -

Department of Family Practice/Texas A&M University Health Science Center College of Medicine/Scott and White is seeking an experienced, full-time faculty member to develop its Division of Research. Objective is to provide structure for conducting research pertinent to family medicine and primary health care. The Department currently has 90 full-time board-certified family practitioner's in an integrated delivery system at 18 Regional Clinic sites throughout central Texas. There are approximately 400,000 out-patient visits per year. Excellent, fully accredited 8-8 family practice residency in place 10 years. M.D. Ph.D. or Dr. of Public Health applicants preferred. Should have advanced graduate training in research design and biostatistics, as well as a substantial background and success in collaborative research efforts, protocol development, grant writing and health services analysis. Opportunity to create research agenda, coordinate with existing research networks and build division. Strong institutional support with existing grant awarded to expand academic infrastructure of Department. Attractive community of 50,000 in central Texas offers good lifestyle with low cost of living, good recreational facilities, and close proximity (one hour) to Austin. Salary and benefits highly competitive.

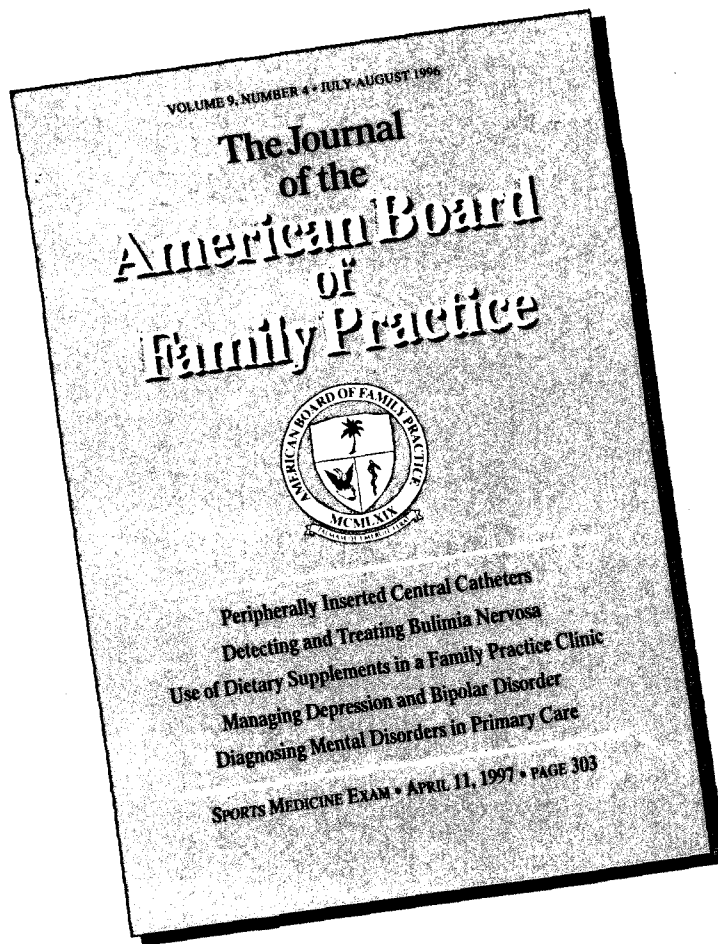
CV to:

Don Cauthen, M.D.
Chairman, Department of
Family Practice
1402 W. Ave. H
Temple, Texas 76504
FAX (254) 771-8493
Phone: (254) 771-8400 or
1-800-404-5170

E-Mail:

dcauthen@bellnet.tamu.edu

You're looking at the answer to your recruitment problems!



It's *The Journal of the American Board of Family Practice*.
Where you reach the best job candidates. More of them.
To find out more, just contact JABFP Classified Advertising
at (732) 656-1140, extension 189.



**The Journal of the American Board of
Family Practice**
