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MultiCare offers everything from individual, community-based practices to large multi-specialty groups — located in the largest, most populated counties in Washington State's Puget Sound region. What's more, MultiCare will handle your practice management, so you can focus on providing personalized patient care.

The support of a diverse, progressive system.

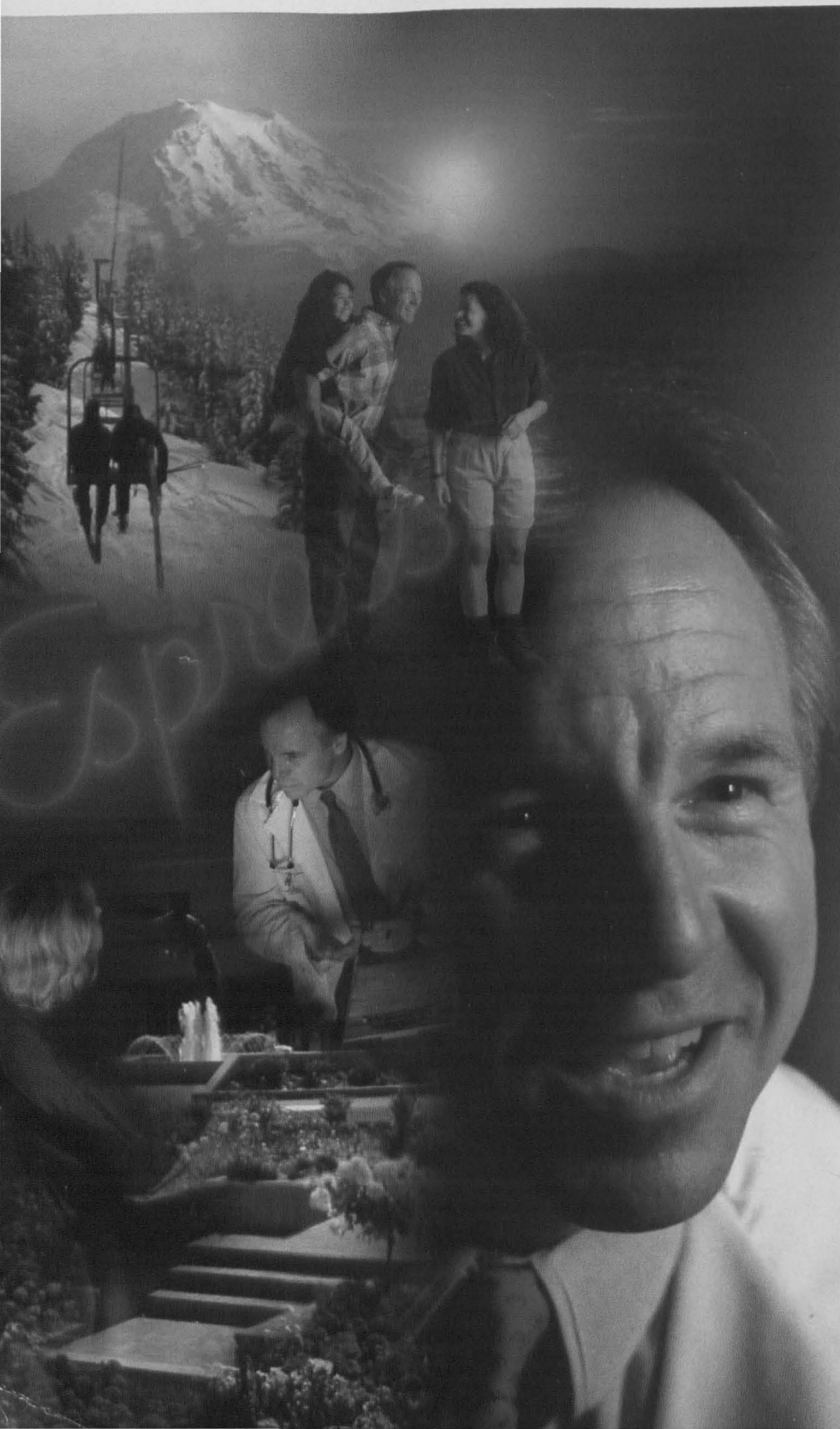
MultiCare's comprehensive system includes two adult hospitals, a nationally recognized pediatric hospital, five day surgery sites, four urgent care centers, a large home health service, and industrial medicine and family practice residency programs. More than 100 primary care and subspecialty physicians have chosen to partner with MultiCare.

Find out more.

We have lots of attractive opportunities to offer you. So why not learn more? Call MultiCare Physician Services at (800) 621-0301.

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Health System

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(800) 621-0301



Visit us on the Web

The American Board of Family Practice invites you to visit its Web site at <http://www.abfp.org>. The site includes the following topics:

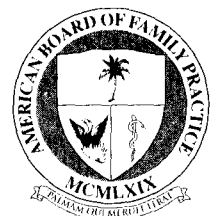
- Requirements for residency training
- Requirements for certification
- Requirements for recertification
- Requirements for Certificates of Added Qualifications in Geriatric Medicine and Sports Medicine
- Future examination dates
- Information on ABFP publications including the *Journal of the American Board of Family Practice*, the *Directory of Diplomates*, and ABFP Reference Guides
- A listing of current and past members of the ABFP Board of Directors
- A staff listing and telephone directory
- The meaning of the ABFP emblem
- Official definitions and policies
- A brief history of the specialty
- Access by city and state to names of ABFP-Certified Family Physicians
- Access by city and state to names of ABFP-Certified Family Physicians with a Certificate of Added Qualifications in Geriatric Medicine
- Access by city and state to names of ABFP-Certified Family Physicians with a Certificate of Added Qualifications in Sports Medicine

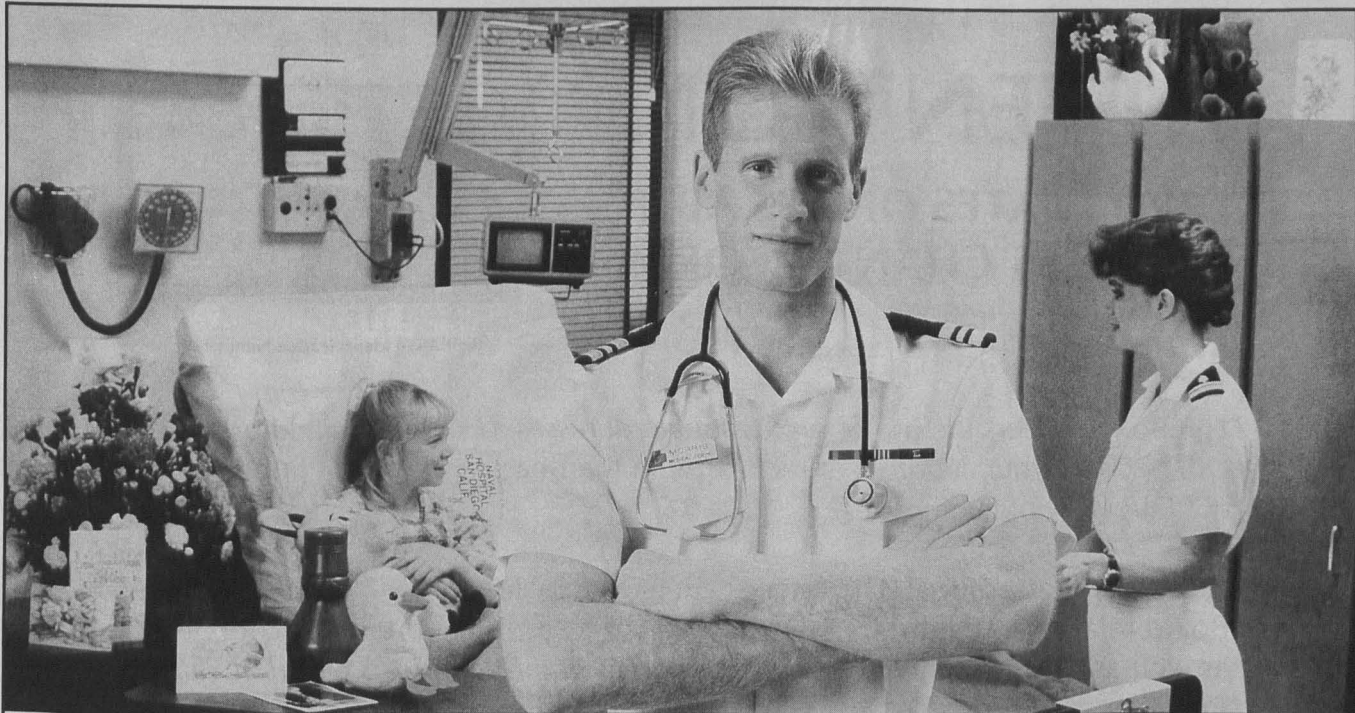
We welcome your comments and suggestions.

American Board of Family Practice Inc.

2228 Young Drive
Lexington, Kentucky 40505

(606) 269-5626
FAX: (606) 266-9699





A PRACTICE THAT OFFERS THE WORLD

If you're a family physician looking for a professional life that keeps you attuned to high-tech medical advances and offers you financial rewards, opportunities for career development, excellent benefits and world travel, the Navy Medical Corps may be for you. As a Navy physician, you'll practice in a collegial environment where physicians support each other. You'll be a commissioned officer and a respected member of the Navy's prestigious health care delivery team.

You'll work in clinical settings in the United States and around the world with top professionals and state-of-the-art equipment and facilities. Through funded continuing education and specialty training, you'll have the opportunity to develop your full professional potential as well as the freedom to move from practice to research or teaching without losing seniority, salary level or retirement benefits.

You'll earn an excellent starting salary based on your credentials and years of experience, and federal law provides free

medical liability protection to Navy physicians. You may also be entitled to special pay in addition to your regular salary and allowances. Navy benefits include 30 days of paid vacation earned each year, free medical and dental care, tax-free housing and food allowance, an excellent retirement system and opportunities for free travel to some of the most exotic and beautiful places in the world.

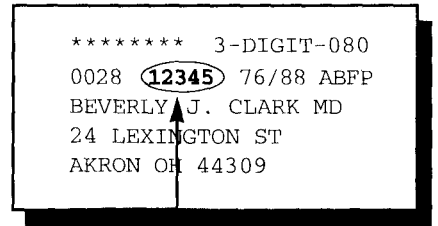
For more information, contact your local Navy Medical Programs officer, or if you'd like to talk to a Navy physician, call **1-800-USA-NAVY**. Ask for operator 10.

NAVY

**YOU AND THE NAVY.
FULL SPEED AHEAD.**

ATTENTION

DIPLOMATES OF THE ABFP ADDRESS CHANGE FORM



5-digit ABFP Identification Number

The Board prefers the use of *professional addresses*, because the address given will become your "address of record" with the Board and will be published in our Directory of Diplomates.

Current addresses for all Diplomates are necessary for communication from the Board relating to the Examinations, updated Recertification information, etc., as well as to ensure the receipt of the *Journal of the American Board of Family Practice*.

Name _____

Current Address

New Address

Street _____

Street _____

City/State _____

City/State _____

Zip Code _____

Zip Code _____

Effective Date of Change _____

Signature of Diplomate _____

ABFP Identification Number _____
(5-digit number above name on mailing label)

Year of Certification or Recertification _____

Return to: **The American Board of Family Practice**
 2228 Young Drive
 Lexington, KY 40505

For bacterial vaginosis*

MetroGel-Vaginal[®] **(metronidazole vaginal gel)** **0.75% Vaginal Gel**

The Clear Choice.

- **the #1 local therapy¹**
- **efficacy equal to oral metronidazole²**
- **minimal side effects**
 - low incidence of GI upset (3.4%)
 - low incidence of nausea (2.0%)
 - low incidence of metallic taste (1.7%)
- **minimal chance of alcohol interaction**
- **low incidence of yeast overgrowth (6.1%)**

Please see adjacent page for brief summary of prescribing information.

*Bacterial vaginosis formerly known as *Gardnerella* vaginitis, nonspecific vaginitis, *Haemophilus* vaginitis, anaerobic vaginosis, or *Corynebacterium* vaginitis.

MetroGel-Vaginal[®]
Only 5 Day Therapy

MetroGel-Vaginal[®]

(metronidazole vaginal gel)

0.75% Vaginal Gel

#1 prescribed local therapy for BV¹

Efficacy equal to oral metronidazole²

In a direct comparative trial of 100 BV patients, MetroGel-Vaginal Therapy 5 days BID had efficacy rates equal to 7 days of oral metronidazole 500 mg BID.

Only 5 Day Therapy



A clinical diagnosis of bacterial vaginosis is usually defined by the presence of a homogeneous vaginal discharge that (a) has a pH > 4.5, (b) emits a "fishy" amine odor when mixed with a 10% KOH solution, and (c) contains clue cells on microscopic examination. Gram's stain results consistent with a diagnosis of bacterial vaginosis include (a) markedly reduced or absent *Lactobacillus* morphology, (b) predominance of *Gardnerella* morphotype, and (c) absent or few white blood cells. Other pathogens commonly associated with vulvovaginitis, eg, *Trichomonas vaginalis*, *Chlamydia trachomatis*, *Neisseria gonorrhoeae*, *Candida albicans*, and herpes simplex virus should be ruled out.

Brief Summary
Before prescribing please see full prescribing information.

MetroGel-Vaginal[®]

(metronidazole vaginal gel)
0.75% Vaginal Gel

FOR INTRAVAGINAL USE ONLY
NOT FOR OPHTHALMIC, DERMAL, OR ORAL USE

DESCRIPTION:
METROGEL-VAGINAL is formulated at pH 4.0. Each applicator full contains 37.5 mg of metronidazole.

CLINICAL PHARMACOLOGY:

Following a single, intravaginal 5-gram dose of metronidazole vaginal gel to 12 normal subjects, a mean maximum serum metronidazole concentration of 237 ng/mL was reported. This is approximately 2% of the mean maximum serum metronidazole concentration reported in the same subjects administered a single, oral 500-mg dose of metronidazole.

INDICATIONS AND USAGE:

METROGEL-VAGINAL is indicated in the treatment of bacterial vaginosis (formerly referred to as *Haemophilus* vaginitis, *Gardnerella* vaginitis, non-specific vaginitis, *Corynebacterium* vaginitis or anaerobic vaginitis).

NOTE:

For purposes of this indication, a clinical diagnosis of bacterial vaginosis is usually defined by the presence of a homogeneous vaginal discharge that (a) has a pH of greater than 4.5, (b) emits a "fishy" amine odor when mixed with a 10% KOH solution and (c) contains clue cells on microscopic examination. Gram's stain results consistent with a diagnosis of bacterial vaginosis include (a) markedly reduced or absent *Lactobacillus* morphology, (b) predominance of *Gardnerella* morphotype and (c) absent or few white blood cells.

Other pathogens commonly associated with vulvovaginitis, e.g., *Trichomonas vaginalis*, *Chlamydia trachomatis*, *N. gonorrhoeae*, *Candida albicans* and *Herpes simplex* virus should be ruled out.

CONTRAINDICATIONS:

METROGEL-VAGINAL is contraindicated in patients with a prior history of hypersensitivity to metronidazole, parabens, other ingredients of the formulation or other nitroimidazole derivatives.

WARNINGS:

Convulsive Seizures and Peripheral Neuropathy: Convulsive seizures and peripheral neuropathy, the latter characterized mainly by numbness or paresthesia of an extremity, have been reported in patients treated with oral metronidazole. The appearance of abnormal neurologic signs demands the prompt discontinuation of metronidazole vaginal gel therapy. Metronidazole vaginal gel should be administered with caution to patients with central nervous system diseases.

Psychotic Reactions: Psychotic reactions have been reported in alcoholic patients who were using oral metronidazole and disulfiram concurrently. Metronidazole vaginal gel should not be administered to patients who have taken disulfiram within the last two weeks.

PRECAUTIONS:

General: Patients with severe hepatic disease metabolize metronidazole slowly. Accordingly, for such patients, metronidazole vaginal gel should be administered cautiously. Known or previously unrecognized vaginal candidiasis may present more prominent symptoms during therapy with metronidazole vaginal gel.

Disulfiram-like reaction to alcohol has been reported with oral metronidazole, thus the possibility of such a reaction occurring while on metronidazole vaginal gel therapy cannot be excluded. METROGEL-VAGINAL contains ingredients that may cause burning and irritation of the eye.

Drug Interactions: Oral metronidazole has been reported to potentiate the anticoagulant effect of warfarin and other coumarin anticoagulants, resulting in a prolongation of prothrombin time.

Drug/Laboratory Test Interactions: Metronidazole may interfere with certain types of determinations of serum chemistry values, such as aspartate aminotransferase (AST, SGOT), alanine aminotransferase (ALT, SGPT), lactate dehydrogenase (LDH), triglycerides, and glucose hexokinase. Values of zero may be observed.

Carcinogenesis, Mutagenesis, Impairment of Fertility: Metronidazole has shown evidence of carcinogenic activity in a number of studies involving chronic, oral administration in mice and rats but not in studies involving hamsters. These studies have not been conducted with 0.75% metronidazole vaginal gel, which would result in significantly lower systemic blood levels than those obtained with oral formulations.

Although metronidazole has shown mutagenic activity in a number of *in vitro* assay systems, studies in mammals (*in vivo*) have failed to demonstrate a potential for genetic damage.

Fertility studies have been performed in mice up to six times the recommended human vaginal dose (based on mg/m²) and have revealed no evidence of impaired fertility.

Pregnancy: Teratogenic Effects

Pregnancy Category B
There has been no experience to date with the use of METROGEL-VAGINAL in pregnant patients. Metronidazole crosses the placental barrier and enters the fetal circulation rapidly. No fetotoxicity or teratogenicity was observed when metronidazole was administered orally to pregnant mice at six times the recommended human vaginal dose (based on mg/m²); however, in a single small study where the drug was administered intraperitoneally, some intrauterine deaths were observed. The relationship of these findings to the drug is unknown. There are, however, no adequate and well-controlled studies in pregnant women. Because animal reproduction studies are not always predictive of human response, and because metronidazole is a carcinogen in rodents, this drug should be used during pregnancy only if clearly needed.

Nursing Mothers: Specific studies of metronidazole levels in human milk following intravaginally administered metronidazole have not been performed. However, metronidazole is secreted in human milk in concentrations similar to those found in plasma following oral administration of metronidazole. Because of the potential for tumorigenicity shown for metronidazole in mouse and rat studies, a decision should be made whether to discontinue nursing or to discontinue the drug, taking into account the importance of the drug to the mother.

Pediatric Use: Safety and effectiveness in children have not been established.

ADVERSE REACTIONS:

Adverse experiences reported in clinical trials involving 295 patients considered related, probably related or possibly related to METROGEL-VAGINAL were primarily genitourinary and gastrointestinal. Genitourinary reports were vaginal candidiasis (6.1%); vaginal, perineal or vulvar itching (1.4%); urinary frequency, vaginal or vulvar burning or irritation, vaginal discharge (not *Candida*) and vulvar swelling; each at an incidence of <1%. Gastrointestinal reports were cramps/pain (abdominal/uterine) (3.4%), nausea (2.0%), metallic or bad taste (1.7%) and constipation, decreased appetite and diarrhea, each at an incidence of <1%. Increased/decreased white blood cells (1.7%), dizziness, headache, lightheadedness and rash were noted, each at an incidence of <1%.

Other metronidazole formulations: Although lower systemic blood levels of metronidazole are seen compared to 500 mg of oral metronidazole, the possibility of adverse reactions like those seen with oral metronidazole cannot be excluded presently. Oral metronidazole has produced cardiovascular, central nervous system, gastrointestinal, genitourinary, hematopoietic, hypersensitivity and renal reactions.

DOSAGE AND ADMINISTRATION:

The recommended dose is one applicator full of METROGEL-VAGINAL (approximately 5 grams containing approximately 37.5 mg of metronidazole) intravaginally twice daily for 5 days. The medication should be applied once in the morning and once in the evening.

HOW SUPPLIED:

METROGEL-VAGINAL (metronidazole vaginal gel) is supplied in a 70 gram aluminum tube and packaged with a 5 gram vaginal applicator. NDC number is 55326-200-25.

Caution: Federal law prohibits dispensing without a prescription.

REFERENCES:

1 / 93
¹MetroGel-Vaginal is prescribed more often than any other intravaginal bacterial vaginosis therapy, Oct. 1993 through present, National Prescription Audit of 20,000 Retail Pharmacies. IMS America, National Prescription Audit-NPA.

²McGregor JA, Hillier SL, Eschenbach DA, Kreutner AK, Galask RP. Efficacy of MetroGel-Vaginal versus oral metronidazole for treatment of bacterial vaginosis. A randomized, single-blind parallel comparison. Presented at International Society for STD Research; August 1995; New Orleans, LA.

3M

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275-3W-01 3M Center
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For more information call:

1-800-4BV-NEWS

(1-800-428-6397)

Survey

Each year the American Board of Family Practice (ABFP) publishes and distributes a *Directory of Diplomates* to all current diplomates, a service that has been provided for the past 15 years. Currently, we also provide an abbreviated directory on the World Wide Web.

The ABFP Board of Directors needs to have information about the printed directory's usefulness to the diplomates. Please assist us by responding to this brief survey. You may check the appropriate answers and return the survey as instructed below. Additional comments regarding the directory are welcome.

- | | | |
|--|---|-----------------------------------|
| 1. Have you ever used the printed Directory of Diplomates? (If no, skip to question 3) | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. How often do you use the directory? | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly |
| | <input type="checkbox"/> Quarterly | <input type="checkbox"/> Annually |
| | <input type="checkbox"/> Less than annually | |
| 3. Do you expect to use the World Wide Web as a directory? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. Would you be concerned if the printed directory were not distributed to you annually? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Please return this survey via mail or fax to:

The American Board of Family Practice
Directory Survey
2228 Young Drive
Lexington, KY 40504-4294
or
Fax: (606) 266-9699



The Journal of the American Board of Family Practice

CLASSIFIED ADVERTISING SECTION

The classified rate is \$1.75 per word (minimum charge of \$75.00 per ad insertion) and \$100.00 per column inch for classified display ads.

Please call (609) 768-9360 and ask for classified advertising rate information on various classified display ad sizes. Prepayment in full is required with all classified advertising.

Confidential reply boxes are an additional \$10.00 per insertion. Responses are sent directly every Tuesday and Thursday, and the box will remain open for three months.

Note: Our classified advertisements are all set in the same typeface and format. Italic, underlining or special typefaces are not available. All ads are listed by geographic location. Classified ad-

vertisements placed with JABFP are restricted to physician recruitment, faculty positions, CME courses, seminars, and practices for sale. All ads must relate to the medical field and are subject to approval.

Please refer to the schedule below for closing

Classified Advertising Deadlines

Issue Date	Closing Date
March-April	February 1
May-June	April 1
July-August	June 1
September-October	August 1
November-December	October 3

dates. All advertisements for employment must be nondiscriminatory and comply with all applicable laws and regulations. Ads that discriminate against applicants based on sex, age, race, religion, marital status or physical handicap will not be accepted.

Classified advertising orders and correspondence should be directed to:

Katherine Forelle
Advertising Manager
MRA Publications, Inc.
2 Greenwich Office Park
Greenwich, CT 06831
Tel (203) 629-3550
Fax (203) 629-2536

Northeast

FAMILY PRACTICE—PENNSYLVANIA, Harrisburg area—Join established six physician Family Practice group with 1:5 shared call. Six-figure salary, and excellent benefits. Great area with additional access to Baltimore, Philadelphia, and Lancaster. Contact David Finney, Howe, Lawlor and Associates, at 800-238-7150 or fax CV to 610-974-0574.

NORTHWESTERN NEW JERSEY—Practice opportunities with competitive compensation package available for BE/BC FAMILY PHYSICIANS. Send CV to: Elizabeth Lejeune, Northwest Covenant Medical Center, SSM Ambulatory Care Corporate Offices, 715 Route 10 East, Randolph, NJ 07869. Fax: 201-442-2330. Phone: 201-442-2307.

SUBURBAN PITTSBURGH—FAMILY PRACTICE FACULTY—An excellent opportunity exists for a BC Family Practitioner to become a member of a prestigious faculty group. This fully accredited program, which currently consists of 20 residents, is anticipating expansion. The program is sponsored by a progressive, midsized community hospital noted for its outstanding medical staff. Opportunity to live in a community that provides all of the benefits of a small town and an easy commute to a major metropolitan city. Enjoy award winning school districts, quality affordable housing and a vast array of cultural amenities. Excellent compensation/benefits. For more information, please contact: Elaine Botanis at Daniel Stern & Associates; The Medical Center East; 211 N. Whitfield Street; Pittsburgh, PA 15206; Call 1-800-438-2476 or FAX 1-800-892-2781.

Southeast

FAMILY PRACTICE FACULTY DEVELOPMENTAL FELLOWSHIP POSITION: The Department of Family and Community Medicine at the University of Missouri-Columbia is accepting applications for positions in our two-year fellowship program to start in July 1997. Since 1980, 42 family physi-

cians have completed fellowship training. Almost all are now in teaching or research positions; many have assumed leadership roles in teaching, research, or administration in family medicine programs. During the first year, the fellowship emphasizes development of knowledge and skills in teaching, critical thinking, original research, patient care, administration, and leadership. During the second year, four areas of concentration are available: clinical teaching, research, geriatrics, and sports medicine. A certificate of added qualification is available in the latter two areas. All fellows earn a master's degree in public health. An optional third year is available. Send or fax your resume to Bernard Ewigman, M.D., MA303 Health Sciences Center, Family and Community Medicine, University of Missouri, School of Medicine, Columbia, Missouri

65212. Phone: (573) 882-4992. Fax (573) 884-4122. An equal opportunity/affirmative action/ADA employer.

Midwest

AHEC - FORT SMITH, ARKANSAS is recruiting a family physician for a full-time faculty position—community-based, university-administered 6-6-6 Program in community of 75,000 in scenic Arkansas river valley near Ozark and Ouachita Mountains. Temperate climate with four seasons. Duties include teaching residents and medical students and direct patient care including operative OB. Competitive salary with excellent benefit package. Must be ABFP certified and able to obtain an Arkansas license. Call (501) 785-2431 for Larry L. Hanley, M.D., Program Director or L.C. Price, M.D., AHEC Director, or send CV to 612 So. 12th St., Fort Smith, AR 72901-4702. EOE.

EAST CENTRAL ILLINOIS—Exceptional Family Practice opportunity in East Central Illinois. Join four other family physicians in a flourishing practice. New, fully equipped facility, five minutes from Health Center, that serves a patient base of 154,000. Family-friendly call schedule; four and one-half day week. Progressive business environment, strong schools and a small city spirit. Excellent quality of life. Competitive salary and benefits. Call Jackie Laske at (800) 243-4353.

WESTERN WISCONSIN—Join one of our nation's largest multispecialty groups with a 35-member Family Practice department. The group now offers Family Practice opportunities in several surrounding regional clinics in Western Wisconsin and Northern Iowa. Fully equipped facilities. Consultants visit branch sites on a regularly scheduled basis; 92 subspecialists are also easily accessible. These attractive communities are within driving distance of other major urban areas. Excellent quality of life, year-round spectacular outdoor recreational opportunities, gorgeous sightseeing. Attractive salary and benefit package. For more information call Jackie Laske at (800) 243-4353.

ASSOCIATE PROGRAM DIRECTOR

Tomorrow's physician leaders have been training here for 149 years! The Mercy Family Practice Residency is seeking a full-time Associate Director for our newly established 6-6-6 program. We are seeking a partner to join our dynamic and vibrant faculty of 12. Prior residency-based experience is essential. Interests in OB and procedural skills are desirable. Respond to **Jesse C. Haggerty, III, MD, MSc, MPH, PhD, The Mercy Hospital of Pittsburgh, Department of Family Practice, 1515 Locust Street, 6th Floor, Pittsburgh, PA 15219. EOE M/F/H/D/V.**



Mercy Hospital

Come to Alaska

Immediate need for 2 BE/BC FP's to join 4 others and 4 PA's in Alaska's largest multispecialty clinic. We are not going to give you a lot of razzle-dazzle about our clinic except to say, if you want to join a very compatible group of 24 other physicians in a multispecialty clinic and if you have always wanted to come to Alaska, call 907-459-3513 or FAX me your CV at 907-452-2902. Ron Davis, Tanana Valley Clinic, 1001 Noble St., Fairbanks, AK 99701.

West

COLORADO FACULTY POSITION—For 100 years, St. Mary's Hospital and Medical Center, the largest healthcare facility between Denver and Salt Lake City, has provided high quality and progressive care to our community. We're celebrating a century of caring with an even stronger commitment to excellence and a steady focus on the future. Currently, we have a unique opportunity available for a Board Certified Family Practitioner to join our rurally oriented Family Practice Program. This community-based university-affiliated program prides itself on our record of rural placement. Responsibilities include teaching residents and medical students and providing direct patient care including obstetrics. Research experience a plus.

We offer competitive compensation, a flexible benefits package and interview/relocation assistance. Please send CV and statement of interest to: Daniel R. Dill, M.D., Director, St. Mary's Family Practice Residency, 2333 North 6th Street, Grand Junction, CO 81501. EOE

FACULTY POSITION: Family Medicine Spokane, a community-based Family Practice residency affiliated with the University of Washington, seeks a Board Certified FP with 3 years practice including OB. Located in the beautiful Pacific Northwest. Position available July 1, 1997. Full time preferred, part-time considered. Send CV to Gary R. Newkirk, M.D., 104 W. 5th Ave., Suite 200W, Spokane, Washington 99204, (509) 624-2313.

FELLOWSHIP IN RURAL FAMILY MEDICINE
Tacoma Family Medicine (TFM) announces openings for August 1, 1997 in our Fellowship in Rural Family Medicine. TFM, an 18-year-old Family Practice Residency affiliated with the University of Washington, has a strong history of training physicians for rural practice. We are

currently in the 7th year of our Fellowship in Rural Family Medicine and 5 Fellows are currently participating in the program. It is anticipated that the Rural Fellowship will accept 5 physicians for the year beginning August 1, 1997. The curriculum will consist of 6 months of intensive training in high-risk and operative obstetrics and 6 months of electives tailored to the needs of the individual. Options for the individually tailored time include adult and pediatric critical care, all medical and surgical specialties, emergency services, public health, practice management, etc. As the only civilian residency in Tacoma, WA, located on beautiful Puget Sound, this is an ideal training site. Contact David Acosta, M.D., Program Director, Tacoma Family Medicine, 521 Martin Luther King Jr. Way Street, Tacoma, WA 98405 for details. Applicants should be finishing a Family Practice Residency in 1997 or have previously completed residency training in Family Medicine and have an interest in rural practice.

SEATTLE WASHINGTON—FAMILY MEDICINE COMMUNITY HOSPITAL FAMILY FACULTY POSITION—Newly created position open at Providence Hospital Family Practice Residency, an urban-based innercity-focused program whose mission it is to train Family Physicians for service to the underserved and economically disadvantaged in a multicultural, interdisciplinary model.

Practice and residency growth necessitates recruitment of an additional faculty person to join the 7.5 FTE faculty at our primary site (6-6-6). This position requires board certification in Family Practice and past experience in practice and/or residency teaching (including obstetrics). We seek a committed, enthusiastic, and energetic new partner to join our faculty group. Salary and benefits are highly competitive. Qualified women and minorities are encouraged to apply. All inquiries are confidential. Address inquiries to: Sam Cullison, MD, Residency Director, Providence Hospital FPR, 550-16th Avenue, Suite 100, Seattle, WA 98122. Or call #206-320-2233 for more information. AA/EEO employer.

Pacific

SOUTHERN CALIFORNIA—Primary Care. We invite you to explore practice opportunities with a prominent, fast-growing healthcare provider seeking primary care physicians for ambulatory centers in the greater Los Angeles area. Must be BE/BC in Family Practice, Internal Medicine or IM-Peds with outstanding clinical skills, experience and/or a desire to work in a managed care environment. Compensation includes competitive salary, bonus, and benefits. Contact: Sharon Tanabe, Korn/Ferry International, (310) 843-4179, FAX CVs to (310) 553-6452.

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A public service of this magazine

Join Our Success Story

Natividad Medical Center is currently recruiting Family Practitioners to join our California success story. Our well-established, integrated health care services campus will soon feature a \$90 million replacement facility to modernize our current hospital and better respond to changing health care needs. These immediately available positions will play a key role in shaping the future of our family medicine practice. Join us today.

FAMILY PRACTITIONERS

We are seeking a BC/BE Family Physician to join our existing family medicine group that is part of a larger multi-specialty group associated with a UCSF Family Practice residency program. Serving the needs of a bilingual (English/Spanish) community, this group practices comprehensive inpatient and outpatient family medicine, including obstetrics with supportive specialty back-up.

Along with challenging clinical opportunities and a competitive compensation program, our HPSA designation offers the potential for loan repayment. Our highly desirable Salinas location is just 17 miles inland from the Monterey Bay and presents a diverse community of 120,000 with moderate year-round weather. Come share our success! Send your CV with letter of interest to: Medical Staff Office, Natividad Medical Center, 1330 Natividad Road, P.O. Box 81611, Salinas, CA 93912-1611, or call (408) 755-4196. AA/EOE/M/F/H.



Friendly People, Family Medicine.

Family Practice Physicians

If you're a physician looking for a professional life that keeps you attuned to high-tech medical advances and offers you financial rewards, opportunities for career development and excellent benefits, the Navy Medical Corps may be for you. As a Navy physician, you'll practice in a truly collegial environment, where physicians support each other rather than engage in economic competition. You'll be a commissioned officer and a respected member of the Navy's prestigious health care delivery team.

You'll work in clinical settings in the United States and around the world with top professionals and state-of-the-art equipment and facilities. Through funded continuing medical education and specialty training, you'll have the opportunity to develop your full professional potential as well as the freedom to move from practice to research or teaching without losing seniority, salary level, or retirement benefits.

You'll earn an excellent starting salary based on your ability and experience, and federal law provides free medical liability protection to Navy physicians. You may also be entitled to special pay in addition to your regular salary and allowances. Navy benefits include 30 days of paid vacation earned each year, free medical and dental care, tax-free housing and food allowance, an excellent retirement system and opportunities for free travel to some of the most exotic and beautiful places in the world.

For more information, contact your local Navy Medical Programs officer or call 1-800-USA-NAVY.

Ask for operator 36.

FOR A CHANGE OF PACE

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