Match Rates into Family Medicine among Regional Medical Campus Graduates, 2007–2009

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Background: Regional medical campuses (RMCs) are geographically separate from parent campuses, have administrative ties to deans' offices, and offer at least 4 third-year clerkships. This study sought to describe the match rates into family medicine for graduates of RMCs and non-RMCs.

Methods: The authors obtained the 2007 to 2009 match lists from schools participating in the Association of American Medical College's Group on Regional Medical Campuses. RMC match numbers for family medicine were subtracted from the total number of family medicine matched US seniors as published by the National Residency Match Program. The outcome of interest was the relative frequencies of RMC and non-RMC graduates matching into family medicine.

Results: Between 2007 and 2009, 261 graduates from 29 RMCs accounted for 8% of all family medicine matches. During the study period, the match rate into family medicine for RMC graduates was 80% higher than that of non-RMC graduates (14.2% vs 7.9% for all 3 years). In 2009, only 3 of the RMCs had family medicine match rates lower than that of non-RMCs (7.5%).

Conclusions: The RMC match rate into family medicine was nearly twice that of non-RMCs. RMCs may play a role in addressing physician workforce imbalances. (J Am Board Fam Med 2012;25:894–907.)

Keywords: Career Choice, Family Medicine, Health Policy, Medical Education

In 2005, after 25 years of relatively stable matriculation into allopathic medical schools, the Council on Graduate Medical Education and the Association of American Medical Colleges (AAMC) called for existing medical school enrollment to increase by 15% and 30%, respectively.^{1,2} Medical schools and state legislatures responded to these calls by increasing capacity at existing campuses, building new medical schools, and developing regional medical campuses (RMCs).³ Simultaneously, osteopathic school capacity expanded nearly 50% between 2000 and 2008, whereas offshore training opportunities also increased.4,5

There has long been debate about the adequacy of our medical workforce. Recent commentary has focused on purported shortages in the physician workforce, whereas others contend that the real issue is inadequate distribution into specialties and geographies where need is greatest and a composition unrepresentative of the US population.⁶⁻⁸ The future primary care workforce is an area of particular concern with Colwill⁹ projecting that an increased primary care workload, due to population growth and aging, and shrinking pipeline will lead to a shortage of 44,000 generalists by 2025. Massachusetts' experience with longer wait times for the publicly insured seeking primary care after insurance expansion has many worried about the impact of not having appropriate access.¹⁰ Insurance expansion for 34 million additional Americans after passage of the Patient Protection and Affordable Care Act provides another incentive for medical education to respond to community workforce needs so that access does not suffer.^{11–13} Numerous factors influence specialty composition and distribution. The absence of coordinated planning and targeted policies has contributed to our current

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state of physician maldistribution and increasing specialization.^{14,15} Policymakers now have an opportunity to collaborate with educators to ensure that the medical workforce can appropriately respond to the anticipated surge in demand.

RMCs have been promoted as a cost-effective way to increase enrollment. By using existing infrastructure and faculty, RMCs benefit from lower startup costs compared with the construction of new medical schools although the data regarding their cost-effectiveness are anecdotal.¹⁶ According to an AAMC report on RMCs, the 1970 Carnegie Commission on Higher Education called for an increase in medical school enrollment and identified 9 cities that would benefit from new medical schools.¹⁷ Six of the 9 cities decided to develop RMCs affiliated with existing schools rather than build new schools. In Florida, state officials weighed various options regarding medical education expansion such as building a new medical school or developing an RMC. They ultimately chose to create an RMC because it proved to be the more cost-effective option.¹⁸

Many RMCs were created after policymakers recognized the potential of these campuses to improve the health of surrounding communities, but data are lacking regarding their impact on medical student career choice. Two examples of RMCs designed to address the needs of rural communities suffering from a shortage of physicians are the WWAMI program (Washington, Wyoming, Alaska, Montana, and Idaho) and the University of Alabama Huntsville Campus. The WWAMI program through the University of Washington, School of Medicine was created to address the needs of adjacent states. Because these states are mostly rural, they contain significant underserved regions but lack the funds to build their own instate medical schools.¹⁹ The University of Alabama School of Medicine developed the Huntsville Campus with the belief that community-based branch campuses would produce more primary care physicians for the region.¹⁷ Assessments of RMCs, thus far, have focused on campuses affiliated with a single parent institution, and few that we know of have assessed their impact on career paths. A study of students at a medical school in Kentucky with an RMC reported that 33% of the RMC graduates went into family medicine compared with 13% from the non-RMC campus.²⁰

Over the past 15 years, primary care production has dropped to <25% of all residency training and

primary care residency fill rates by US graduates is near a nadir-only 42.4% of family medicine residency positions filled in the annual match with US medical graduates in 2009 (compared with 72.6% in 1996).^{21,22} This decline in interest in family medicine and primary care has dire consequences as studies have found that lower primary care physicianto-population ratios are associated with higher per beneficiary Medicare expenditures and lower quality.²³ In response to this precipitous decline, educators and policymakers have sought to identify the curricular, institutional, and student factors that will bolster the primary care workforce.²⁴ To our knowledge, this is the first analysis of RMCs on an aggregate level to examine whether exposure to RMCs is associated with differences in specialty selection. Our objective was to determine whether students graduating from RMCs in 2007 to 2009 were more likely than those graduating from non-RMCs to enter family medicine residencies.

Methods

The study design was a retrospective cohort analysis. We included US medical school graduates from 2007 to 2009 who successfully matched in the National Residency Matching Program match. The RMC cohort consisted of graduates from 2007 to 2009 who successfully matched and attended an RMC. We obtained the residency match lists from RMCs participating in the AAMC's Group on Regional Medical Campuses (GRMC). We focused on match information because it is more reflective of student choice than postscramble residency fill rates (ie, students who do not match and the residencies in which they ultimately enter). At the time of the study, there were 42 individual RMCs in the GRMC. Members of the GRMC are self-identified as RMCs. Some parent schools have multiple regional campuses, whereas several schools have not yet produced graduates. This analysis was part of a larger GRMC initiative to determine whether graduates of RMCs were more or less likely than graduates of non-RMCs to match into any particular specialties.

The AAMC now recognizes a variety of RMC models, depending on the amount of time spent at the RMC. These categories are currently being refined and are not yet publicly available. Generally, RMCs can be grouped into 3 categories: (1) basic science RMCs (where students spend their

first and second years at the RMCs); (2) clinical RMCs (where students spend their third and fourth years at the RMCs); and (3) combined RMCs (where students spend a portion of basic science and clinical years at the RMCs). Our sample consisted of RMCs that satisfied the criteria published by the AAMC in 2003, defining RMCs as entities that are geographically separate from the parent campus, have an administrative tie to the office of the dean (not just departmental ties), and offer at least 4 of the required third-year clerkships.

We excluded (1) graduates who matched in specialties that do not participate in the National Residency Matching Program such as ophthalmology and urology; (2) those who did not match (including those graduates who ultimately scrambled for residency positions after the match); and (3) transitional and preliminary program matches. For graduates matching into transitional and preliminary programs, we assessed their specialty after intern year to avoid counting them twice. We subtracted RMC match numbers for each specialty from the total number of matched US seniors per specialty as published by the National Residency Matching Program.²⁵ The outcome of interest was the percentage of matched graduates matching in family medicine residencies for RMC and non-RMC US seniors. This was calculated by dividing the number of graduates matched into family medicine by the total number of matched graduates for RMCs and non-RMCs.

The null hypothesis was that there was no difference in the frequency of matches into family medicine residencies by RMC and non-RMC graduates. A Pearson χ^2 test was used to refute the null hypothesis with a threshold of P < .05 for statistical significance. All analyses were conducted using SAS software (Version 9.2; SAS Institute, Cary, NC).

The Institutional Review Board of Inova Health System issued a Certificate of Exemption for this study under DHHS 45-CFR-46-101.b.

Results

Twenty-nine RMCs participated in this analysis (Table 1), whereas 4 RMCs were excluded because they had not yet participated in the match.²⁶ Our sample consisted of the 1832 graduates from RMCs and the 38,955 graduates from non-RMCs who successfully matched (Table 2). On average, 5.8 third and 1.9 fourth-year (or 7.7 third- and fourth-

year courses) courses are required to be taken at each of the RMCs (Table 3).

Between 2007 to 2009, the match rate into family medicine for RMC graduates was 80% higher than that of non-RMC graduates (14.2% vs 7.9% for all 3 years; Figure 1). Therefore, compared with non-RMCs, for every 16 medical students trained in RMCs, 1 additional student will match in a family medicine residency. Despite this difference, RMC graduates represent a small percentage of the total medical student population, making up 8% of all the family medicine matches. For individual years, the match rate into family medicine for RMCs was nearly twice that of non-RMCs. The differences within each year were statistically significant (P < .0001). The majority of RMCs in our sample demonstrated a high percentage of RMC graduates going into family medicine. In 2009, only 3 of the RMCs had a family medicine match rate lower than the non-RMC rate (Figure 2).

Discussion

From 2007 to 2009, graduates from RMCs were nearly twice as likely as those graduating from non-RMCs to match in family medicine. Primary care is struggling to attract students, and this association has important implications regarding how medical school expansion can address physician workforce composition deficiencies. It can also impact the distribution of the workforce because family physicians are more likely to practice in rural and underserved areas than most other specialties with approximately 20% of family physicians practicing in rural geographies.^{27,28} This latter outcome was not measured directly but will be important to monitor as these graduates complete their residencies and move into direct patient care.

Little is known about RMCs on an aggregate level. Most of the existing data is based on individual schools, although medical student evaluations of these entities have generally been positive.¹⁷ With fewer residents and fellows at these campuses, medical students often benefit from more direct and prolonged interaction with attendings, more intense involvement with patient care, and support from an infrastructure whose primary focus is typically on medical student education. Furthermore, educators at RMCs are often less burdened by administrative layers, allowing for the development of innovative, responsive curricula.¹⁷ Historically,

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Table 1.	Graduates	Matching into	Family	Medicine	per Year	per Regional	Medical	Campus
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	Num	ber of Matched Gra	iduates
Parent University/Regional Campus Location(s)	2007	2008	2009
Florida State University College of Medicine:			
Daytona Beach, Orlando, Sarasota, Fort	46	47	62
Pierce, Pensacola, Tallahassee			
Michigan State University College of Medicine:			
Flint, Grand Rapids, Kalamazoo, Lansing, Saginaw, Upper Peninsula	110	92	79
Robert Wood Johnson Medical School:	53	47	41
Camden			
University of Alabama School of Medicine:			
Huntsville	23	26	25
Tuscaloosa	21	25	22
University of California, Los Angeles:			
Charles Drew	19	19	26
University of Illinois College of Medicine:			
Rockford	42	42	41
Urbana	20	28	15
University of Kansas School of Medicine Wichita:			
Wichita	49	47	59
University of Oklahoma College of Medicine:			
Tulsa	22	24	33
University of Texas Medical Branch:			
Austin	15	15	29
University of Washington—WWAMI:			
Washington, Wyoming, Alaska, Montana, Idaho	127	115	148
Virginia Commonwealth University School of Medicine:			
Fairfax	24	24	20
West Virginia University School of Medicine:			
Charleston	29	24	33
Eastern	7	8	9
Total	607	583	642

RMCs have been geographically characterized by their distance from urban academic health centers and typically situated in suburban and rural communities. The exposure to rural and communitybased practices may be more nurturing to medical students interested in primary care. However, more research is needed to explain the mechanisms behind this relationship and to confirm that this relationship holds when controlling for the numerous confounders that influence specialty choice.

Limitations

Interpretation of these results requires caution, and numerous limitations should be taken into account.

Table 2.	Graduates	Matching	into	Family	Medicine	by Re	gional	Medical	Campus
							.,		

	Regional Medical Ca	impuses	Nonregional Medical	Campuses
Year	Matched in Family Medicine	Total Matched	Matched in Family Medicine	Total Matched
2007	87	607	1009	12,788
2008	88	583	1068	12,950
2009	86	642	985	13,217
Total	261	1832	3062	38,955

		•					
				Required Rotations			
Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
Florida State	Daytona Beach	Lottery: Students with lower	Third	Pediatrics	9	2	
University	Orlando	lottery numbers have first		Family medicine	9	0	
	Sarasota	choice for campus placement*		Internal medicine	8	3	
	Fort Pierce			Obstetrics and gynecology (OB/GYN)	6	Variable	
	Pensacola			Surgery	8	Variable	
	Tallahassee			Psychiatry	6	Variable	
				Emergency medicine	4	4	
			Fourth	Advanced family medicine	4	Variable	
				Advanced internal medicine	4	4	
				Primary care geriatrics	4	Variable	
Michigan State	Flint	Rank order: Students express	Third	Internal medicine	8	2	
University	Grand Rapids	preferences for RMCs in		Pediatrics	8	4	
	Kalamazoo	rank order usung; consideration is piven to		Family medicine	8	6.4	
	Lansing	those with special		OB/GYN	8	2	
	Saginaw	circumstances		Psychiatry	8	2	
	Upper Peninsula			Surgery	8	0.8	
			Fourth	Advanced medicine	4	0	
				Senior surgery	4	2.8	
Robert Wood	Camden	First-come, first served: On	Third	Family medicine	6	0	
Johnson		admission, students choose		Internal medicine	8	+9	
		a campus in a mer-come, first-served fashion: if		Neurology	3	1	
		unsatisfied with their		OB/GYN	6	Variable	
		assignment, they can		Pediatrics	6	3	
		submit for a position in their preferred campus		Psychiatry	6	1.5	
		through a lottery system		Surgery	8	$^{++}$	
			Fourth	Critical care	4	4	
				Emergency medicine	4	4	
				Subinternship	4	4	

Continued

				Required Rotation	IS		
Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
University of Alabama	Huntsville	First-come, first served: On admission, students state a preference for 1 of the campuses and are assigned in a first-come, first-served	Third	Family medicine	4	Variable	Students rotate at the family medicine center, the family medicine inpatient service, and 2 nursing homes
		fashion		Internal medicine	œ	œ	Teams also include third- year family medicine residents and family medicine interns
				Neurology	4	~ 3.2	
				OB/GYN	œ	Variable	
				Pediatrics	8	Variable	
				Psychiatry	4	Variable	
				Rural medicine	4	0	
				Surgery	8	+9	
			Fourth	Subinternship	4	4	
	Tuscaloosa		Third	Family medicine	4	Variable	
				Rural medicine	4	Variable	
				Internal medicine	8	Variable	
				OB/GYN	8	Variable	
				Pediatrics	8	Variable	
				Psychiatry and behavioral medicine	4	Variable	
				Neurology	4	Variable	
				Surgery	8	Variable	
				Scholarly activity	8	0	
			Fourth	Subinternship	4	4	

				Required Rotatio	suc		
Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
University of California, Los Angeles	Charles Drew University	Direction admission: Students are admitted into the UCLA/Charles Drew Medical Education Program at the beginning of the admissions process; a UCLA admissions subcommittee conducts	Third	Family medicine Internal medicine OB/GYN Neurology Psychiatry Pediatrics	4 1 2 3 6 5 3 6 5 3 6 5 4	0 8 Variable Variable Variable	
		separate interviews and uses criteria that consider interest in underserved medicine.		Radiology Surgerv	N/A 12	N/A	Radiology lectures are longitudinal, incorporated into the curriculum of each rotation
				Primary care clinic	2.4	0	This is a longitudinal experience throughout the third year
			Fourth	Medicine selective Critical care	ςς γ	Variable 3	
				Primary care research thesis	N/A	N/A	

				Required Rotation	s		
Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
University of Illinois	Rockford	First-come, first-served: On admission, students rank order their preference with campuses filling in a	Third	Family medicine	9.6	0	Students are assigned a panel of patients; the course is longitudinal across a 30-month period
		first-come, first-served fashion; students in		Internal medicine	12	Variable	
		specific tracks (such as Medical Scientist Training		Surgery	12	Variable	
		Program in Chicago, Madical Scholare Program		OB/GYN	8	Variable	
		in Urbana, and the Rural		Pediatrics	8	Variable	
		Medical Education Program in Rockford) are		Psychiatry	8	Variable	
		automatically assigned to a specific campus	Fourth	Family medicine selective	4	Variable	
	Urbana	-	Third	Family medicine	4	Variable	
				Internal medicine	12	10	
				OB/GYN	x	Variable	
				Pediatrics	œ	Variable	
				Psychiatry	8	Variable	
				Surgery	8	Variable	
			Fourth	Medicine 2	4	4	Expected to be done at the campus, but exceptions are granted in rare cases
				Surgical subspecialty†	4	Variable	Typically done at the campus, but students can request alternate placements
							Continued

Parent Institution Regional Medical Regional Medical Selection Mechanism into School Medical School Medical No. of Weeks No. of Heeks University of Function Tulus Tulus Heeks Heeks Heeks					Required Rotation	ons		
University of KansasWichitaRank order: During the first rear, students indicate haren universideration is given the vear, students indicate christ with special circumstances; if there are open slots at cifter circumstances; if there are open slots at cifter circumstances; if there are open slots at cifter are circumstances; if there are circumstances; if there are open slots at cifter are copen slots at cifter are copen slots at cifter are computed in a lottery whete campusThirdFamily medicine for the public80University of thatTulsaFinat-come, finst served: subinternshipThirdFamily medicine for the public80University of in a first-come, finst served: in a first-come, finst served: in a first-come, finst served: in a first-come, finst-servedThirdFamily medicine for the public80During the scoold year, in a first-come, finst-served in a first-come, finst-servedThirdFamily medicine for the public8Variable vectorDuring the scoold year, in a first-come, finst-served in a first-come, finst-servedThirdFamily medicine for the public8Variable vectorDuring the scoold year, in a first-come, finst-served in a first-come, first-servedThirdFamily medicine for the public8Variable vectorDuring the scoold year, in a first-come, first-servedFamily medicine for the public8Variable vector <th>Parent Institution</th> <th>Regional Medical Campus(es) (RMC)</th> <th>Selection Mechanism into the RMC, 2007 to 2009</th> <th>Medical School Year</th> <th>Course</th> <th>No. of Weeks</th> <th>No. of Hospital Weeks</th> <th>Notes</th>	Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
	University of Kansas University of Oklahoma	Wichita Tulsa	Rank order: During the first year, students indicate their preferred campus; consideration is given for those with special circumstances, if there are open slots at either campus, anyone without special circumstances is placed in a lottery where those with lower numbers can choose their preferred campus First-come, first served: During the second year, students enter the RMC in a first-come, first-served fashion*	Third Fourth Third Fourth	Family medicine Internal medicine Surgery Pediatrics OB/GYN Psychiatry Geriatrics Neurology Rural preceptorship Critical care Health of the public Subinternship Family medicine Pediatrics Surgery Psychiatry Neurology Internal medicine OB/GYN Ambulatory medicine Geriatrics Geriatrics	× × × × × × × × × × × × × × × × × × ×	0 8 8 4 Variable Variable Variable Variable Variable Variable Variable Variable Variable Variable Variable Variable Variable O Variable	Before matriculation, RMC students participate in a weeklong immersion experience where they learn about the community and interdisciplinary collaboration
Rural preceptorship 4 Variable					Rural preceptorship	. 4	Variable	

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				Required Rotations			
Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
University of	Austin	First-come, first served:	Third	Family medicine	4	0	
Texas		During the second year,		Surgery	8	8	
Branch		students select the campus in a first-come, first-served		Psychiatry	9	6	
		fashion though		Pediatrics	8	5	
		consideration is given for		OB/GYN	6	6	
		special circumstances		Internal medicine	12	12	
			Fourth	Subinternship†	4	4	
				Ambulatory community selective	4	0	
				ER	4	4	
				Senior surgery	4	4	
				Neurology	4	4	
University of Washington	Washington	Direct assignment: Students are placed at the state campus of their residence;	Third	Family medicine	9	Variable	Sites include tribal, rural, and community health center settings
	Wyoming	out-of-state students are		Internal medicine	12	Variable	2
	Alaska	assigned to the Seattle campise first year occurs		Pediatrics	6	Variable	
	Montana	at the state campus; all		OB/GYN	6	Variable	
	Idaho	students are in Seattle for		Surgery	6	Variable	
		second year; unrd- and fourth-vear students can		Psychiatry	6	Variable	
		do rotations throughout	Fourth	Emergency medicine	4	4	
		the 5-state region		Chronic care/rehabilitation	4	Variable	
				Neurology	4	Variable	
Virginia	Fairfax	First-come, first-served: On	Third	Family medicine	4	0	
Commonwealth		admission, students choose		Internal medicine	12	8	
University		uneur prererrea campus in a first-come, first-served		Neurology	4	Variable	
		fashion		OB/GYN	6	Variable	
				Pediatrics	8	4	
				Psychiatry	6	6	
				Surgery	8	Variable	
			Fourth	Sub-internship	4	4	
				Critical care	4	4	

Table 3. Continued

Continued

				Required Rotati	ons		
Parent Institution	Regional Medical Campus(es) (RMC)	Selection Mechanism into the RMC, 2007 to 2009	Medical School Year	Course	No. of Weeks	No. of Hospital Weeks	Notes
West Virginia University	Charleston	Direct assignment: On admission, students are	Third	Family medicine	8	0	4 weeks are spent in a rural setting
		preassigned to one of the		Internal medicine	8	8	C
		campuses although stridents can trade slots		Surgery	×	8	
		with classmates before the		OB/GYN	8	8	
		third year		Pediatrics	8	4	
				Psychiatry	6	6	
				Neurology	2	0	
			Fourth	Subinternship	4	4	
				Critical care	4	4	
				Rural health	4	0	
	Eastern		Third	Internal medicine	8	Variable	Family medicine is the only
							residency at the clinical site
				Surgery	×	Variable	The curriculum is
				Neurology	8	Variable	longitudinally integrated
				Psychiatry	6	Variable	anu organizeu into z 0- month modules: the first
				Neurology	2	Variable	module consists of
				Family medicine	8	Variable	medicine, surgery,
				Pediatrics	8	2	psycniatry, and neurology; the second module
				OB/GYN	8	Variable	consists of family
			Fourth	Subinternship†	4	4	medicine, pediatrics, and
				Critical care†	4	4	obstetrics/gynecology
				Rural medicine†	4	Variable	
ER, emergency roo *The selection proc †The course does n	m; N/A, not applicable; RM ess has subsequently change ot need to be taken at the F	lC, regional medical campus. d. tMC.					

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15.1% 16% 14.3%* 14.2%* 13.4%* 14% 12% 10% 8.3% 7.9% 7.9% 7.5% 8% 6% 4% 2% 0%

Year

Figure 1. Percentage of graduates matching in family medicine, by regional medical campus.

🔳 Regional Medical Campus

2008



2009

* p<0.0001

2007

Lacking a consensus definition for RMCs, we studied the cohort of RMCs who were self-identified members of a national RMC coalition (GRMC) who also satisfied a definition of RMC published by the AAMC in 2003.¹⁷ It is possible that this selection process excluded RMCs who were not GRMC members. Currently, the GRMC is working to standardize RMC definitions. Second, the amount of time spent away from the parent campus and type of training exposure may vary across RMCs. For example, students participating in WWAMI typically spend the first year at their assigned state campus. All students are in Seattle for the second year, whereas the third and fourth years can be spent doing rotations throughout the 5-state region. Pure RMC and non-RMC cohorts do not exist in this model. We included the WWAMI program because it fulfilled our inclusion criteria and contend that its inclusion does not skew our results appreciably. Removing the WWAMI students from the 2009 RMC cohort decreases the percentage matching into family medicine by only 0.2%. Lack of more definitive information limits our ability to extrapolate our findings to the pro-

2007-2009

Figure 2. Percent matched in family medicine, by regional medical campus, 2009.



*p < 0.05, compared to the percentage of non-regional medical campus graduates matching into family medicine, 2009

jected impact of RMCs on the primary care work-force.

Furthermore, we included only graduates who matched through the National Residency Matching Program, so our data may be inaccurate if RMC and parent institution nonmatch rates are different. Graduates may have also ranked residencies in other specialties ahead of family medicine; therefore, match rates may not perfectly align with graduate preferences. Another limitation is that our outcome measure captures RMC graduates as they enter family medicine residency and does not provide a measure of the number of graduates ultimately practicing primary care. Based on our analyses of other specialties, the percentage of RMC graduates matching into internal medicine in 2009 was 14.8% compared with 19.2% of non-RMC graduates (P = .006), suggesting that there may not be an overall increase in the number of medical students going in to primary care specialties but rather a shift from internal medicine to family medicine (the differences between the percentages of graduates for RMCs and non-RMCs going into medicine/pediatrics and pediatrics were not statistically different). Nevertheless, given reports indicating a decreasing percentage of internal medicine residents choosing careers in primary care, a shift in residents to family medicine may ultimately lead to an increased production of primary care physicians.29

Finally, due to limitations with our data source, we were unable to control for variables that also influence specialty choice such as rural birth, interest in primary care before matriculation, and exposure to Title VII funding. Admission protocols into RMCs from the parent institution vary widely, ranging from lottery systems to "first-come firstserved," although the selection mechanisms of the RMCs generally allow students to choose the RMC. Even the university that directly assigns students to a campus provides opportunities for them to subsequently trade slots. Thus, selection bias could also affect our findings if RMC cohorts consist of students already more likely to pursue primary care. This study was envisioned as an important first step in the assessment of RMC impact and one that begs for further understanding of variable factors across RMCs and their impact on social accountability outcomes.

The effects of the significant resources currently invested in RMC expansion require more detailed

analyses so that policymakers, planners, taxpayers, and deans can make informed decisions about allocating scarce resources to medical education and workforce growth. There is increasing capacity and interest in using "footprinting" techniques, and tools such as the Med School Mapper (www.medschool mapper.org), to evaluate the impact of medical schools on their communities, states, and regions. The ability to differentiate the impact of RMCs from parent campuses should be improved to continue monitoring their effect. A better understanding and greater consensus among US medical educators as to appropriate measures of social accountability of medical schools are also needed.³⁰ Specific to the findings of our analysis, it will be important to analyze whether the percentage of graduates matching in family medicine differs across the RMCs and remains to be seen whether the RMCs that have recently developed in response to calls for expansion behave similarly to RMCs built in the 1970s. This would help to clarify the specific RMC characteristics that are particularly salient to primary care production and provide guidance for future RMCs. Finally, additional research is needed to determine whether graduates of these institutions are more likely to practice in shortage areas, rural areas, and community health centers.

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